



Welcome to join MARA company



Employee Money Making Handbook

Next, please read the employee handbook in detail to start your road to wealth

Introducing MARA's process to others:

(1): Tell them you want them to earn income through MARA/you want to introduce them to a good online job

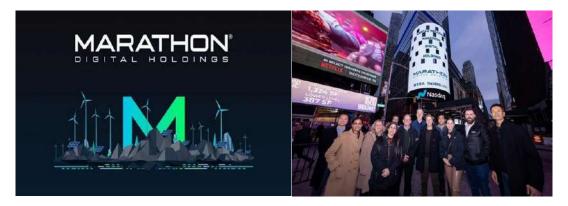
Sir / Madam / my friend / I would like to recommend an online part-time job to you. You only need to spare two or three hours a day to complete this part-time job, and there is no upper limit on the daily income of this job. The company Excellent employees can even earn 1,000Ksh-5,000ksh or even more per day. I myself am earning an income through this job. Are you interested in finding out?

(When they are interested, you can move on to the next step.)

(2): Introduce them to the company and the company's profit model

Next let me introduce you to our company and guide you to know more about this job and earn a good income from this job, so stay online, are you ready?

How to introduce MARA to people you want to invite:



Company name: Marathon Digital Holdings, Inc (MARA for short) Established: February 23, 2010 Listed in the United States on July 28, 2014, the stock code is mara. Corporate Headquarters Address: 101 NE Third Avenue #1200 Fort Lauderdale, FL 33301 Kenya Address: Cnr of Hospital and, Britam Towers, Kenya Rd, Nairobi, Kenya (MARA is an established company that has been on the market for 13 years. You can verify whether the company is authentic through Google search or other search engines.)

The company manufactures and offers different models of cryptocurrency machines for people to use, targeting novice, home miners who are interested in mining. Our mission is to make it easy and fast for everyone to make money using cryptocurrency machines. Our company will be responsible for selling the cryptocurrency mined by running the machine and distributing a portion of the revenue to members who rent the machine.

After joining MARA, you can not only earn income through machines, but also earn referral rewards and commission income by promoting company products.

There are many kinds of cryptocurrencies obtained by the machine during its operation, such as Bitcoin/Ethereum, etc. The company's profit model is:

| Market Summary > Bitcoin 43,930.70 USD +27.325.60 (164.56%) + year to data 8 Dec. 569 um UTC Dectame: 10 S0 1M GM <u>VTD</u> 1Y SY Nex =coi | 1 United States Dollar equals 154.84 Kenyan Shilling 9 Dec, 533 am UTC - Disclaimer | 1D 50 1M 1Y 5Y Max 155 |
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| 1 BTC - 43930.70 USD - | More about | JSD/KES |

company is a manufacturer of digital currency mining machines, ranking among the top 3 in the world. Our machines are mainly used to mine digital currencies such as Bitcoin, Ethereum, etc. The bitcoins obtained during the operation of the mining machine are sold in the international digital trading center, traded into US dollars, and then converted into Kenyan Shilling You can go to Google to search the market of Bitcoin and Ethereum, and you will know how profitable our company's mining machines are now. (The market value of one Bitcoin is US\$43,930, which is approximately equivalent to 6,802,356 KSh) That's why our machines are able to generate a constant stream of income.



This is the warehouse where our MARA stores our machines. The way to make money is through machine mining of cryptocurrencies. The machines work 24 hours a day. Members who rent these machines will get 14 hours of income, and the remaining 10 hours of income will belong to the company, so our interests are closely linked. When our users rent machines, there will be professional programmers to help manage and operate the rented machines. While the company guarantees the income and financial security of our users, it also has the same income as our users. Members who rent the machine only need to log in to the MARA platform account every day to receive the daily income generated by the machine.

After joining MARA, you can earn income in four ways:

Method 1: Machine income (rent a machine to get a fixed income from the machine every day)

Method 2: Referral rewards

Method 3: Team commission income

Method 4: Repurchase rewards

Method 1: Machine Profit

Before joining MARA, each member needs to rent a machine to become a formal member. Of course, this is also one of the basic benefits provided by the company to regular employees. You can also rent more machines to increase your income. Each outstanding member can rent multiple machines at the same time to increase his basic income.

First : You need to understand the company products and introduce them to your friends

| | | Price | Daily income | Renptal period | Rate of returm | Total revenue | Buylimit | |
|----------|-----------|-----------|--------------|----------------|----------------|---------------|----------|--|
| l | M- Pro | 1000KSh | 70 | 30 | 210% | 2100 | 1 | |
| | M- II Pro | 3800KSh | 274 | 31 | 223% | 8494 | 2 | |
| - | M-III pro | 8000KSh | 592 | 32 | 236.8% | 18944 | 3 | |
| | M-IV pro | 19000KSh | 1444 | 33 | 250.8% | 47652 | 4 | |
| 00 000 | M-V pro | 42000KSh | 3276 | 34 | 265.2% | 111384 | 5 | |
| North DD | M-VI pro | 120000KSh | 9600 | 35 | 280% | 336000 | 6 | |
| | M-VII pro | 260000KSh | 21320 | 36 | 295.2% | 767520 | 7 | |

These are **7** different models of machines currently produced by our company. You only need to rent a machine to become a formal member of MARA and earn income in MARA. Different models of machines will bring you different income every day.

| | MARATHON | | | | | |
|----------------|----------|--------------|----------------|----------------|---------------|----------|
| and the second | Price | Daily income | Renptal period | Rate of returm | Total revenue | Buylimit |
| M-II Pro | 3800KSh | 274 | 31 | 223% | 8494 | 2 |

For example, if you pay 3,800Ksh to rent an M-IIPro pl us machine, then this machine can generate an income of 274Ksh for you every day. The rental period is 31 days, and you can get a total of :

274ksh*31day=8,494Ksh. As you earn income every day, you can withdraw it to your own

Method 2: Referral rewards

Congratulations: you have the promotion rights of MARA

You can now exercise your product promotion rights and recommend more members Join our company and your team. You can get a fixed reward every time you complete it. **Of course this is the fastest way to make money in MARA**



For example: The person you invite rents the (M-IIPro) machine for 3,800Ksh, and you can get a 800Ksh referral reward.

The person you invite rents the (M-IV Pro) machine for 19000Ksh, and you can get a 2,000Ksh referral reward

The more people you invite on the same day, the more referral rewards you will get



For example, :

if you recommend 3 members to rent M-II Pro on the same day, you can get 800+1,000 +1,200=3,000KSH referral reward.

Method 3: Team commission income

When you recommend every member will not only earn referral bonuses, the most important is the third type of team commissions. This is a permanent income and will continue to grow. Referral rewards are one-time.

| Machine | Machine prices | B-Level commison 10% | C-LeVel commison 5% | D-Level commissin 1% | B-Level 10%*10 | 1C-Level 5%*100 | D-Level 1%*1000 | Total revenu |
|----------------|--------------------------|----------------------|---------------------|----------------------|-----------------------|-----------------------|-------------------------|--------------|
| | M- I Pro (1000KSh) | 210 | 105 | 21 | 210*10 =2100 | 105*100 =10500 | 21*1000 =21000 | 33600 |
| - | M- Pro (3800KSh) | 849.4 | 424.7 | 84.9 | 849.4*10 =8494 | 424.7*100 =42470 | 84.9*1000 =84940 | 135904 |
| and a | M-IIIPro (8000KSh) | 1894.4 | 947.2 | 189.4 | 1894.4*10 =18944 | 947.2*100 =94720 | 189.4*1000 =189440 | 303104 |
| 199.9 | M-//Pro (19000KSh) | 4765.2 | 2382.6 | 476.5 | 4765.2*10 =47652 | 2382.6*100 =238260 | 476.5*1000 =476520 | 762432 |
| 00 000 | M-V Pro (42000KSh) | 11138.2 | 5569.2 | 1113.8 | 11138.2*10 =111382 | 5569.2*100 =556920 | 1113.8*1000 =1113820 | 178212 |
| Constant State | M-\/I Pro (120000KSh) | 33600 | 16800 | 3360 | 33600*10 =336000 | 16800*100 =1680000 | 3360*1000 =3360000 | 537600 |

If you invite a member to join, you can get 10% of the member's (he is your B-level member) daily machine income as a team commission.

If the member you invite also invites his friends to join, you can get 5% of the daily income of his friend (his friend is your C-level member) as a team commission.

If his friends also invite some members to join (these members are your D-level members), you can get 1% of these members' daily machine income as your team commission.

Team commission is the most stable core income for members. After all, the referral rewards are limited, and you cannot complete the promotion work every day, but the team commission is a permanent income. As the company develops and promotes its business, the company will definitely have more and more members, so for the convenience of management, the company divides all the members recommended by you into your team. You need to help the company supervise and help your team members to better complete the promotion work, then the company will give you a certain percentage of your team members' income as a commission, which is the income of your management team.

Team commission income: In the field of sales, commission income is one of the most basic principles, because only in this way can the unlimited potential and work motivation of sales staff be stimulated. A good sales manager will encourage and guide his team members to develop the team like him, because he can get 1%-10% of the daily income of these team members' machines.

(And after the team grows, you can apply to be a team manager. The team manager can receive an additional fixed base salary of 50k-200k per month.)



All members who repurchase M-II Plus will get 400Ksh reward All members who repurchase M-III Plus will get 600Ksh reward All members who repurchase M-IV Plus will get 1000Ksh reward All members who repurchase M-V Plus will get 1,500Ksh reward All members who re-purchase M-VI Plus will get 3,000Ksh reward All members who re-purchase M-VI Plus will get 10,000Ksh reward

The repurchase reward means:

the second machine you rent from MARA will enjoy the repurchase reward



Note: R series products are new energy power products independently developed by MARA. Use new energy methods to power machines, mainly using wind energy, solar energy and other power generation methods to replace traditional power generation methods. Thus completing the internal cycle of self-production and self-sales

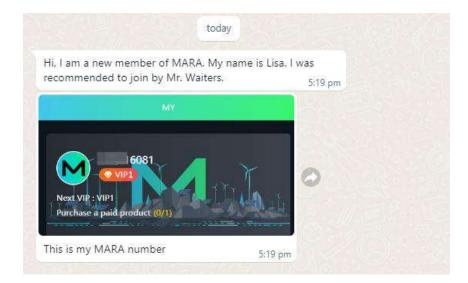
Due to the sustainability of the production method, the revenue from this product will be settled in a lump sum after the contract expires. (Warm reminder: You will not receive any income during the contract period. You will receive full income, including your principal, only after the end of the contract)

R series mining machine product advantages:

- 1. You can make money back in a short time.
- 2. When the lease expires, the principal will be automatically returned
- 3. There is no need to receive machine profits every day. After the machine has expired, it only needs to be collected once.
- 4. Only MARA official members VIP1 and above can purchase
- 5. R series machines are suitable for those who are busy every day and do not have time to log in to the MARA dashboard to receive machine benefits!
- 6. The longer the rental period of R series machines, the more income you will get. The rate of return of this type of machine is much higher than that of the M series machine, highly recommended!

Steps to successfully recommend new members to join:

- (1). Send your personal promotion link to your friends
- (2). Explain to members how the company makes money
- (3). Complete the recharge and rent the company machine



When someone registers the MARA platform through your invitation connection and successfully rents the machine, let him add my whatsapp and send me a message telling me who he is and a screenshot of his MARA number (as shown in the picture). When I hear from him I will send you a referral bonus.

The right way to promote :

Online promotion methods:

1. Use your own social platform app for promotion. I will post some of my WhatsApp statuses every day. You can copy and send them to your own statuses. You can also share screenshots of your earnings to your status.

2. Record some promotional videos about the company on social media such as YouTube and Tiktok to promote the platform.

3. Edit some ads and send them to your friends and family. Once they are interested, you can introduce the company to them. And how to make money after joining MARA.

4. Send your link and earnings screenshots to some telegram and WhatsApp groups to attract more people's interest and complete the promotion work.

Note : It is very simple to keep sending Whatsapp status and Facebook status about MARA every day. All we have to do is click send and let our friends see if what we insist on doing every day is legal and true. You will be closer and closer to success

Offline promotion method :

1: Invite your relatives and friends to your home, invite them to dinner, or hang out with your friends on Sunday and introduce the company and your income to them

2: You can also use your free time to visit your neighbors or your current colleagues, invite them to join and introduce MARA to them.

3: Organize a few people to take to the streets to publicize, distribute posters, introduce MARA to passers-by, and popularize MARA information to surrounding shop owners.

4: You can also paste posters on buses or on telephone poles on the roadside, and leave your phone number for them to contact you.

5: Set up your local MARA office, invite more people to attend your lectures, demonstrate MARA to them face to face, and tell them what kind of income they can get by joining

Detailed scheme :

(1) You can start with people you know and people who know you, and if your friends are still hesitant, then you can first try inviting your parents or siblings to join your team. When your family joins your team, others will trust you more. Because you and your family are receiving income through MARA.

If even your family doesn't trust you, no one else will either. When others know that you and your family are earning through MARA, others will even actively seek your guidance to earn more.

(2) If your friend doesn't want to believe you, I suggest you lend your friend 1k first, wait until his account earns 1k, and then ask your friend to return the 1k to you.

In this way, you not only have no loss. You can also earn referral rewards and team commission income. When your friends earn more, they will appreciate you and respect you. They will also develop their own team and help you recommend more members to develop your team, so that you are their real leader, not the nominal team leader.

You need to patiently explain to them how MARA earns its income. Tell them you want to help them make money through the MARA platform, not just for your own benefit. Because they can also earn income through these four ways of making money after joining. If you do it well, you can easily earn 1000Ksh-5000Ksh or even more every day.

I know a lot of people don't want to believe it because people have experienced some online scams. So first you need to tell them that this is not a scam, but a real rental business with real and stable income every day. Then introduce the company and the company's products to them. The company produces these machines. Due to the small amount of business in Africa, the actual price of a machine exceeds 400,000 Kenyan shillings. Most people are unable to directly purchase and use the machines to make money because of poverty. Therefore, the company proposed a machine rental cooperation model to rent to those who want to earn income through mining machines. Tell them that the company has an office in Nairobi, we have our own mining machine warehouse, our business is real, and many Kenyan banks are currently cooperating with MARA.

Finally, you can use your MARA account to show them how to operate, how to receive income from the machine every day, how to withdraw income into your own account, and show them the SMS record of the withdrawal you received.

If your friend still has questions and worries, you should try to convince him with facts:

1. MARA is a 13-year-old listed company that enjoys a good reputation in many countries around the world.

2. Each new member can freely choose the machine he wants to rent according to his own economic level.

3. This model allows you to operate freely and allows you to control your funds, so that you can continue to accumulate your income. And as long as you become a formal member of MARA, you can withdraw your income at any time, as long as your balance reaches 200Ksh.

4. In MARA, you can get recommendation rewards and team commissions by promoting and developing your own team. Therefore, even if you don't have the money to rent a higher machine to earn income, you can still get more referral rewards and commission income by promoting our company's products.

5. Finally, MARA's business is product-based, not system-based. So you don't have to worry about system crashes like others. Each new member rents a machine and only adds 12 hours of profit to the company every day. The company hopes that everyone will work hard, invite as many people as possible, and promote the company's brand and popularity while increasing each other's income.

Excellent members: Absorb suggestions + implement immediately + persist every day = success



Some MARA members in Kenya :





MARA currently has more than 1,000,000 members in Kenya, and this is inseparable from the efforts of every outstanding member! Hope you are the next great member too! Looking forward to your success

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